

NEW ZEALAND MAORI DOCTOR DUTIES



Contractor's Title: NZ Maori Doctor	Department/Unit: NZ Maori
Reports to: NZ Maori Coach NZ Maori Manager	Date: February 2010

PURPOSE OF THE POSITION:

- To ensure that the NZ Maori are a successful team.
- To be the medical officer to the NZ Maori and to be responsible for the provision and management of medical services to players and team management.
- To work with the NZ Maori Physiotherapist and Strength and Conditioning Coach to provide appropriate professional medical services, injury treatment, rehabilitation and fitness preparation to players.

KEY RESULT AREAS:

	Expected Performance Outcomes
<i>Doctor Services</i>	<ul style="list-style-type: none"> • Manage the services performed by the NZ Maori Fitness Trainer and the NZ Maori Physiotherapist to ensure that there is a co-ordinated and planned approach to the medical services provided to the NZ Maori team. • Correctly diagnose and provide appropriate treatment for all injured players in the NZ Maori team, and provide medical treatment to any player in the team or management team member who is ill (including diagnosing the illness and arranging for appropriate medication). • Complete ImpACT tests on all player's post-head injury to ensure return to baseline prior to their return to training involving physical contact or playing. • Export of all ImpACT data to NZRU Medical Director or elsewhere as required. • Consult with the NZRU Medical Director and appropriate specialists as appropriate for a prompt diagnosis and treatment of injuries to the team. • Undertake injury surveillance, document and report to the NZ Maori Team Management and the NZRU all injuries which prevent a player from being available for selection. • Liaise with Team Management and the NZRU as to equipment and medical supplies necessary for the provision of medical services to the team. • In conjunction with the NZ Maori Manager establish and maintain an accurate inventory of medical equipment and supplies ordered and used for the team and the cost of such medical equipment and supplies. • Ensure that all medical equipment acquired by, or made available to, you for use in relation to the NZ Maori Team is maintained in good order and repair. • In all cases where a player requires injury treatment, liaise with the NZ Maori Physiotherapist to ensure that: <ul style="list-style-type: none"> - a rehabilitation programme is produced for each injured player and that the Player adheres to that programme; and - each injured player is provided with information which enables that player to understand the injury he has sustained, the type of treatment available and recommended, and the approximate time for rehabilitation. • Produce for each injured player of the team a rehabilitation programme for that player. • Ensure that each team player returning from injury is rehabilitated for the injury and undertakes and satisfies appropriate fitness tests that the player is

	<p>fit to play, and that the fit to play clearance is documented in RugbyMed, before the player resumes playing either at training or in a match.</p> <ul style="list-style-type: none"> • Attend all NZ Maori Team training sessions and matches and (in liaison with the NZ Maori Physiotherapist of the team) to order and have available for all training sessions and matches involving the team medical equipment as may be required. • In association with the NZ Maori Physiotherapist and the NZ Maori Fitness Trainer of the team, produce and maintain a comprehensive record of the fitness and injury status of all the players in the team, on RugbyMed. • Provide ongoing advice to ensure all players are well versed on drug protocols and consequences. • Undertake such other medical responsibilities and tasks as reasonably required by NZRU or the NZRU from time to time. • Comply with all reasonable directions of NZRU.
<i>Reporting & Record Keeping</i>	<ul style="list-style-type: none"> • Monitor and provide reports to the NZ Maori Coach, the Medical Director and the NZRU as required on the condition and availability of players, including all injuries and illnesses, medical and injury treatment and rehabilitation for players. If the player is unable to train and/or play, the expected date when the player will be available to train and play. • Enter all new injuries from a NZ Maori match on RugbyMed as soon as possible following the match (subject to being able to access RugbyMed), and for any other injuries (from training or otherwise) and illnesses, in a timely manner. • Accurately update all players medical records on the NZRU injury management database RugbyMed each week for all players with open injuries including current estimated return to fit to train and fit to play dates, or at least every three weeks for players with treatment injuries. • Maintain medical records (on RugbyMed and other) of a professional standard that the Contractor would keep in their own practice in accordance with the guidelines as provided to you. • Complete all administrative paperwork and otherwise assist NZRU as required to meet its obligations under the ACC accredited employer programme, including (but not limited to) providing a written rehabilitation programme for all players that require one. • Liaise with, and comply with all reasonable requirements and directions of, the NZ Maori Coach or NZ Maori Manager while assembled with the NZ Maori, or the Medical Director or the NZRU in respect of administration matters arising out of the provision of the NZ Maori Doctor Services. • Attend meetings as required by the NZ Maori Coach, NZ Maori Manager or NZRU. • Attend seminars and briefing sessions as may be arranged or organised by NZRU at which NZRU considers NZ Maori Doctor attendance to be desirable.
<i>Other</i>	<ul style="list-style-type: none"> • Provide such other assistance as the NZ Maori Coach, NZ Maori Manager or Medical Director may reasonably require in respect of the physical well being of any player or NZ Maori team management member. • Comply with all reasonable requirements and directions of the NZRU, including the Medical Director, in the provision of medical services to players.

CONTRACTOR'S RELATIONSHIPS/ INTERACTIONS

External	Internal
<ul style="list-style-type: none"> • Treatment Providers 	<ul style="list-style-type: none"> • NZRU management team, medical, coaching and administrative staff • Players • Provincial Unions • Franchises